

Medium Term Savings and Efficiencies 2022/23 to 2025/26

£'000s 2021/22	Ref	Savings/Efficiencies	£'000s 2022/23	£'000s 2023/24	£'000s 2024/25	£'000s 2025/26
5	1	Income from Property Rents & Collaboration				
15	2	Change of 4th Area Commander post to Green Book Head of Service (subject to natural turnover)				
5	3	Energy Management Savings (Insulation & works following bid for grant)	5			
13	4	Team review/restructure				
64	5	Efficiencies from Operational Review (Linked to ongoing CRMP work)		50	100	150
6	6	Freedom of Information and Customer Complaints software				
20	7	Corporate Telephony				
25	8	Income from Workshops Non business Activity	5	5		
	9	Post sharing - work on Fire Investigation ISO17020 project (part time post shared with Cambs & Herts FRS)		10		
18	10	Saving from cessation of software, linked with new purchase of GIS and Data modelling solution				
		<u>New for Budget Setting 2022/23</u>				
	11	Combine 3 existing BA courses (CFBT, BAR and TVT) into a new Tactical Firefighting Course negating the use of outside venue and instruction.	20			
	12	ASPIRE Leadership Programme		2		
	13	FF Apprenticeship residential element removal		35		
	14	Drone Income	2			
	15	Collaboration Income - Partner at Bedford station	4			
	16	Team Structure and Staffing review	5			
	17	Occupation Health system review	2			
	18	Cleaning Contract	0	26	14	
	19	Business Rates Reductions	66			
	20	Collaboration - vehicle servicing income	50			
	21	Cessation Wholetime Recruitment system	4	4		
	22	Surplus redistribution from the Fire & Rescue Indemnity Company (FRIC) (estimate for 2022/23 only)	40	(40)		
171			203	92	114	150